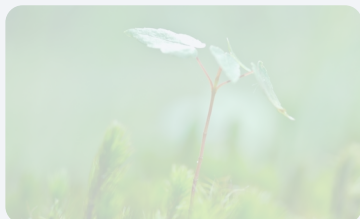
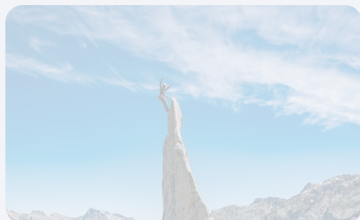


adaptability & agility in HR is one of the most in demand capabilities in the Sydney market right now: here's how to grow, show it at interview, and spot it in hr talent.



grow it

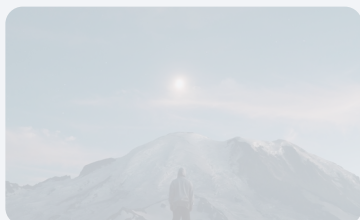
jump into change, transformation, or projects at any scale - operational change, a restructure, or a learning initiative - it's all about putting a plan in place, delivering on it (think collaboration, teamwork, influencing) and driving a new way or an improved way of working to meet business needs.



show it at interview

use a clear case study or example, STAR methodology might help you out.

- what was the situation, the business imperative and task?
- what was the action you took (its ok to be vulnerable here if something didn't go to plan? How did you bounce back/change tacs - show off that resilience! - what did you learn?)
- what was the result or business impact (metrics and ROI)



spot it at interview

look for curiosity and questions (and a respectful challenge), embrace any evidence of vulnerability (and resilience) when things don't go to plan, and provide the opportunity for them to share 1 or 2 examples of building or landing an initiative to meet a new business requirement (see above!)